



UNITED STATES GOVERNMENT
NATIONAL LABOR RELATIONS BOARD
OFFICE OF THE GENERAL COUNSEL
Washington, D.C. 20570

September 12, 2011

[REDACTED]

Re: JT's Porch
Case 13-CA-046689

Dear [REDACTED]:

Your appeal from the Regional Director's refusal to issue complaint has been carefully considered. The appeal is denied substantially for the reasons set forth in the Regional Director's letter of July 12, 2011.

The Regional Office investigation disclosed insufficient evidence to establish that the Employer [REDACTED] you because you engaged in [REDACTED] [REDACTED]. Rather, the evidence indicated that the Employer's decision was based upon lawful considerations. Accordingly, further proceedings are unwarranted.

Sincerely,
Lafe E. Solomon
Acting General Counsel

By _____
Yvonne T. Dixon, Director
Office of Appeals

cc: JOSEPH A. BARKER
REGIONAL DIRECTOR
NATIONAL LABOR
RELATIONS BOARD
THE ROOKERY BLDG
209 S LASALLE ST STE 900
CHICAGO, IL 60604-1443

[REDACTED]
JT'S PORCH
665 W ROOSEVELT RD
LOMBARD, IL 60148-4223

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